

Dr. Paula Heariold Kinney

Class of 1963

Inducted: 2019



After graduation from North, Paula attended Yankton College (South Dakota) where she received her B.A. After graduating from Yankton, her first teaching job was at North High as an English teacher. She was only 20 years old. It was difficult for her to call her former teachers by their first names. In addition, many of her sisters' friends were her students. She then transferred to her former middle school, Washington Irving Junior High. After approximately three years, she was hired by IBM as an Educational Support Specialist in St. Paul, Minnesota. She received her Master's degree in Psychology from Antioch College in Seattle, Washington; and her Ed.D from Lewis & Clark College.

teacher, principal, district school administrator and adjunct professor. In addition, she has provided management and leadership training to organizations across the country, as well as in Korea and Japan.

She began her early career with IBM as an Educational Support Specialist. She served as a Senior School Change Coach with an outstanding non-profit organization—E3: Employers for Education Excellence, respected for a number of its' school initiatives. She has been instrumental in motivating faculty and staff to embrace their school's vision and mission by providing on-going support and research-based professional development opportunities. As a progressive and innovative practitioner, Dr. Kinney has made contributions to all levels of education and believes strongly that well educated students make for vibrant strong and healthy communities.

Dr. Kinney has been an educator for over 35 years, as a

Dr. Kinney serves on numerous statewide and national boards and is actively involved in her community, with her passion being in education and health. Her research and publications have focused on equity and excellence through open and courageous communications based on trust and a shared vision.

Her publications include:

- Black Students Voices: Experiences and Perceptions Around Attending Majority Suburban High School, 2009 (Doctoral Dissertation)
- Co-authored article entitled "This Isn't The Place For Me: Dropout" in Youth at Risk: A resource for Counselors, Teachers and Parents, published and copyrighted by the American Association for Counseling and Development.

Her most recent Community Affiliations include:

- Providence St. Vincent Medical Foundation Council of Trustees
- George Fox University
- CASA (Court Appointed Special Advocates)
- Antioch University Seattle
- World Affairs Council of Oregon
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She is also a Leadership Coach for MJ Murdock Charitable Trust, one of the largest foundations in the Pacific Northwest that provides grants and enrichment programs to non-profit organizations.

Paula is an excellent example of a North High Alumni that has spent a lifetime in an effort to educate and a person that NHS students can look to for inspiration.